

403(b) Plan Countdown—What It Means for You

If you haven't already heard, recently released IRS regulations governing 403(b) supplemental retirement savings programs may have an adverse impact on your choice of plan providers by year-end.

Starting January 1, 2009, school districts will have to meet more stringent administrative requirements related to every 403(b) product provider holding a payroll slot. The increased administrative burden expected as a result of the new regulations has caused school districts to consider limiting the number of payroll slots they will offer and the specific firms that will be awarded them.

What does this mean for you? If your school district decides to eliminate your current 403(b) plan provider, as of January 1, 2009, you will no longer be able to make payroll deductions to that program and be required to choose a new provider from the school district's approved list going forward.

OR you can do the following: GET INVOLVED! NEA Member Benefits has developed a free 403(b) Toolkit to help you learn more about these changes. Be sure to ask your local association if they are working with your school district on this important issue. If not, share the Toolkit link with them!

By educating and mobilizing yourself, other members, and your local association now, you could potentially influence your school district's decisions and preserve the 403(b) plan options you enjoy today.

Download your 403(b) Toolkit at <http://www.neamb.com/toolkit>.

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